## MANGO

# Animal welfare policy

2024

Purpose and scope

Principles on animal welfare

Best practices approach

Standards by material

Governance

## Animal welfare policy

#### Purpose and scope

This document comprises Mango's position on animal welfare, and it is complementary to its code of conduct, code of ethics, environmental sustainability policy, and other standards which set the baseline for product safety, environmental and social compliance.

Mango's animal welfare policy applies to all its business partners, branded products and non-commercial goods.

#### Principles on animal welfare

- All animal materials used in Mango garments and accessories come from animals destined for the human food chain.
- Rejection of any practice that involves

abuse and animal suffering to obtain materials.

 Mango prohibits the use of exotic animals-derived materials, as well as endangered and vulnerable species\* in the production of its products.

\* As distinct by the Convention on International Trade in Endangered Species (CITES), and the International Union for Conservation of Nature (IUCN) Red list of Critically endangered; Endangered; or Vulnerable listed species.

#### Best practices approach

 Increase the use of recycled animal fibers, as well as supporting innovative non-animal origin materials that can offer the same qualities as animal materials, in order to reduce the amount of materials that comes from animal origin.

 Improve the traceability & transparency across its entire supply chain by setting specific materials objectives and standards to make sure all its virgin animal-derived materials come from responsible farms with high standards in terms of animal welfare.

#### Commitments

By 2030, Mango is committed to source all of its materials by preferred sources. For materials of animal origin, this means all will be recycled materials or certified by animal welfare standards such as RWS, GCS, RDS, by 2030.

MANGO
Animal welfare policy

### Animal welfare policy

#### Standards by material

In this document you can find the different standards set by Mango regarding animal welfare by specific material groups.

#### Wool & animal hair

- Mango does not accept the use of mulesing to obtain wool.
- Mango joined in 2018 the commitment to stop using mohair wool in 2020 launched by PETA (People for the Ethical Treatment of Animals) due to cruel practices towards animals to obtain it\*.
- Mango bans the use of angora wool.
- Mango bans the use of rabbit hair.

- Mango bans the use of cruel alpaca wool, and it is only accepted if it comes from Responsible Alpaca Standard (RAS) certified farms.
- Mango promotes and embraces the Good Cashmere Standard (GCS) for cashmere wool.
- Mango also bans any other hair from animals including but not limited to raccoon, fox, squirrel, or camel.
- \* Mango only accepts mohair wool that comes from Responsible Mohair Standard (RMS) certified farms.

#### Fur

 Mango is a member of the Fur Free Retailer program from the Fur Free Alliance and does not accept real fur.

#### Leather

- Mango only accepts cow, buffalo, sheep, goat, or pig leather coming from animals destined for the human food chain.
- Mango does not accept exotic leather or leather from wild animals.

#### Down and feathers

- Mango does not accept down or feathers from exotic birds, nor wild birds.
- Mango does not accept live-plucking practices.
- Mango promotes and embraces the Responsible Down Standard (RDS) for down and feathers from ducks.

 Mango does not accept ostrich feather/ down, unless they come from farms that are certified by the South Africa Ostrich Business Chamber (SAOBC) standards. This certification ensures the ostriches from these farms are grown in a sustain[1]able and responsible production system.

#### Exotic animals

 Mango bans the use of fur, hair, teeth, bones, horns, feather, and leather of exotic animals.

#### Pearls and coral

- · Mango only accepts cultivated pearls.
- Mango does not allow the use of coral in our products.

#### Governance

This policy has been communicated internally to designers, buyers and the sourcing department teams. Buyers should send the certificates mentioned in this document to Mango Sustainability department who will confirm their validity. This policy will be reviewed and updated periodically by Mango Sustainability department. For any doubt or further comment on Mango Animal Welfare Policy, contact:

#### environment@mango.com

Mango Animal Welfare Policy has been approved by the Mango CEO and the Sustainability Committee.

## MANGO